

# Award winning CPA firm seeks experienced professionals to expand our team.



## Why Make Your Career at TPP

### **Work/Life Balance:**

Committed to balancing your needs with the needs of the firm – even during tax season.

### **Unmatched Compensation:**

In addition to top of market salaries, substantial bonuses are aligned with clear goals and measurable expectations.

### **Work Directly with Business Owners:**

Working with diverse clients in multiple industries means solving a variety of business issues in tax, accounting and CFO engagements.

### **Career Advancement:**

Participating in the design of your own career path allows you to continuously evolve as a trusted business advisor.

### **Leadership Longevity:**

The commitment of the Partners and Managers is demonstrated by their average service at TPP of 20 plus years.



## What It's Like to Work at TPP

Open communication among all levels creates teamwork and accountability.

Committed to excellence through the GREAAAT Value Awards. An on-the-spot internal recognition program designed to highlight outstanding client service and/or teamwork within TPP.

Ergonomic workspaces such as optional standing desks or multiple computer monitors.

Easily accessible location with free parking in the Lighton Plaza office complex in Overland Park, Kansas.



## About TPP

As a locally owned company, TPP has been serving businesses in the Kansas City area since 1981. We are a blend of Accounting and Tax Services, CFO Services, and Retirement Plan Administration.

Continuous improvement for the employees and for the firm itself is a priority. We are an independent member of the BDO Alliance USA, a nationwide association of independently owned local and regional accounting, consulting and service firms with similar client service goals. Participation in this association allows us access to CPA expertise from across the country, best practices in firm management, and opportunities for training and referrals.

As a result of our focus, TPP is a recipient of multiple INSIDE Public Accounting's (IPA) Best of the Best CPA Firm and the Inavero Best of Accounting for Client Service Excellence awards.



## Why do you continue to work at TPP?

“The diverse client base, standing desk, triple monitors, and REAL work/life balance.”

– Zach, Staff Accountant



“I really like the people. There truly is a team spirit.”

– Vera, Manager



“One of the main reasons I chose to work at TPP was that I'd get to have my hand in tax, accounting and CFO projects. I didn't want to be pigeonholed in just individual tax returns, accounting, etc. like some other public accounting jobs.”

– Nathan, Supervisor



“From the time I started as an Intern to my current role as a Partner, I've appreciated having others invest in my development and provide me with challenging opportunities.”

– Brent, Partner

